

**Memorandum Understanding
between
CSX Transportation
and its employees represented by
Brotherhood of Locomotive Engineers and Trainmen
(former B&O)**

It is understood that trip rates are hereby established for the runs/pools identified in Item I, pursuant to Article V, of the 2003 BLE National Agreement.

I. Runs/Pool:

Home Terminal	Away-From-Home Terminal	Crew Management Identifier
COLUMBUS	TOLEDO	HUCS A1

II. Applicable Trip Rates*

Occupation	Basic Trip	Round Trip
Engineer	\$187.19	\$336.98

Basic Trip Rate – Is applicable to all service reporting off duty and remaining at either the home, intermediate or away-from-home terminals. This rate includes short turns, long turns, relief service, work train service and all separate service “terminal to terminal” deadheads. Deadheads combined with these service trips are included in the basic trip rates.

Round Trip Rate – Is applicable to all train or continuous deadhead service beginning at the home terminal, arriving at the away-from-home terminal, then combined with either a train or continuous deadhead service from the away-from-home terminal, with termination back at the home terminal. (The round trip rate is not applicable when the separate service deadhead is issued.)

III. Miles Run For Overtime Calculation:

Basic Trip Miles	Round Trip Miles
130	244

IV. ITD Extension of Overtime

Trip Type	Overtime Extension	OT Begins After
Basic	N/A	8'00"
Round	N/A	15'01"

V. 12 Month Test Period:

Test Period	JAN 2005 – DEC 2005
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VI. Pay Elements – Basic Trip and Separate Service Deadhead

Con Code	Description	GWI/COLA	Count of CC	Trip Count	Trip Rate
00	ST	Y	344	344	\$171.80
02	Combo DH	Y	1	0	\$0.02
12	DH	Y	17	17	\$8.38
15	Switching	Y	0	0	\$0.00
21	ITD	N	148	0	\$6.54
22	FTD	N	15	0	\$0.46
Grand Total			525	361	\$187.19

VII. Pay Elements – Round Trip

Con Code	Description	GWI/COLA	Count of CC	Trip Count	Trip Rate
00	ST	Y	1	1	\$180.70
02	Combo DH	Y	1	0	\$156.28
21	ITD	N	0	0	\$0.00
22	FTD	N	0	0	\$0.00
Grand Total			2	1	\$336.98

VIII. Vacation Credits

Basic Trip	Round Trip
1.37917	2.43997

This Understanding will become effective June 3, 2006.

Signed at Jacksonville, Florida this 30th day of May 2006.

FOR THE EMPLOYEES:

FOR CSX TRANSPORTATION, INC.

RA Finamore
R. A. Finamore, General Chairman
BLET

Rick Hiel
R. D. Hiel, Director
CSX Transportation

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I. Runs/Pool:

Home Terminal	Away-From-Home Terminal	Crew Management Identifier
COLUMBUS	WILLARD/TOLEDO	HUCS FP

II. Applicable Trip Rates*

Occupation	Basic Trip	Round Trip
Engineer	\$201.95	\$377.56

Basic Trip Rate – Is applicable to all service reporting off duty and remaining at either the home, intermediate or away-from-home terminals. This rate includes short turns, long turns, relief service, work train service and all separate service “terminal to terminal” deadheads. Deadheads combined with these service trips are included in the basic trip rates.

Round Trip Rate – Is applicable to all train or continuous deadhead service beginning at the home terminal, arriving at the away-from-home terminal, then combined with either a train or continuous deadhead service from the away-from-home terminal, with termination back at the home terminal. (The round trip rate is not applicable when the separate service deadhead is issued.)

III. Miles Run For Overtime Calculation:

Basic Trip Miles	Round Trip Miles
136	256

IV. ITD Extension of Overtime

Trip Type	Overtime Extension	OT Begins After
Basic	N/A	8'22"
Round	N/A	15'45"

V. 12 Month Test Period:

Test Period	JAN 2005 – DEC 2005
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VI. Pay Elements – Basic Trip and Separate Service Deadhead

Con Code	Description	GWI/COLA	Count of CC	Trip Count	Trip Rate
00	ST	Y	2193	2193	\$153.26
02	Combo DH	Y	129	0	\$2.41
12	DH	Y	481	481	\$32.00
15	Switching	Y	0	0	\$0.00
21	ITD	N	1312	0	\$9.18
22	FTD	N	796	0	\$5.10
Grand Total			4911	2674	\$201.95

VII. Pay Elements – Round Trip

Con Code	Description	GWI/COLA	Count of CC	Trip Count	Trip Rate
00	ST	Y	368	368	\$189.30
02	Combo DH	Y	353	0	\$167.68
21	ITD	N	190	0	\$8.23
22	FTD	N	185	0	\$12.35
Grand Total			1096	368	\$377.56

VIII. Vacation Credits

Basic Trip	Round Trip
1.51801	2.79695

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FOR THE EMPLOYEES:

RA Finamore
R. A. Finamore, General Chairman
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FOR CSX TRANSPORTATION, INC.

Rich Hiel
R. D. Hiel, Director
CSX Transportation

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I. Runs/Pool:

Home Terminal	Away-From-Home Terminal	Crew Management Identifier
COLUMBUS	GARRETT	HUCS F1

II. Applicable Trip Rates*

Occupation	Basic Trip	Round Trip
Engineer	\$270.97	\$547.05

Basic Trip Rate – Is applicable to all service reporting off duty and remaining at either the home, intermediate or away-from-home terminals. This rate includes short turns, long turns, relief service, work train service and all separate service “terminal to terminal” deadheads. Deadheads combined with these service trips are included in the basic trip rates.

Round Trip Rate – Is applicable to all train or continuous deadhead service beginning at the home terminal, arriving at the away-from-home terminal, then combined with either a train or continuous deadhead service from the away-from-home terminal, with termination back at the home terminal. (The round trip rate is not applicable when the separate service deadhead is issued.)

III. Miles Run For Overtime Calculation:

Basic Trip Miles	Round Trip Miles
207	394

IV. ITD Extension of Overtime

Trip Type	Overtime Extension	OT Begins After
Basic	N/A	12'44"
Round	N/A	24'15"

V. 12 Month Test Period:

Test Period	JAN 2005 – DEC 2005
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VI. Pay Elements – Basic Trip and Separate Service Deadhead

Con Code	Description	GWI/COLA	Count of CC	Trip Count	Trip Rate
00	ST	Y	160	160	\$239.75
02	Combo DH	Y	0	0	\$0.00
12	DH	Y	31	31	\$28.87
15	Switching	Y	0	0	\$0.00
21	ITD	N	33	0	\$1.57
22	FTD	N	13	0	\$0.78
Grand Total			237	191	\$270.97

VII. Pay Elements – Round Trip

Con Code	Description	GWI/COLA	Count of CC	Trip Count	Trip Rate
00	ST	Y	6	6	\$286.25
02	Combo DH	Y	6	0	\$256.34
21	ITD	N	3	0	\$4.46
22	FTD	N	0	0	\$0.00
Grand Total			15	6	\$547.05

VIII. Vacation Credits

Basic Trip	Round Trip
1.97145	3.99191

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R. D. Hiel, Director
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I. Runs/Pool:

Home Terminal	Away-From-Home Terminal	Crew Management Identifier
COLUMBUS	AVON	HUCS F2

II. Applicable Trip Rates*

Occupation	Basic Trip	Round Trip
Engineer	\$322.17	\$680.74

Basic Trip Rate – Is applicable to all service reporting off duty and remaining at either the home, intermediate or away-from-home terminals. This rate includes short turns, long turns, relief service, work train service and all separate service “terminal to terminal” deadheads. Deadheads combined with these service trips are included in the basic trip rates.

Round Trip Rate – Is applicable to all train or continuous deadhead service beginning at the home terminal, arriving at the away-from-home terminal, then combined with either a train or continuous deadhead service from the away-from-home terminal, with termination back at the home terminal. (The round trip rate is not applicable when the separate service deadhead is issued.)

III. Miles Run For Overtime Calculation:

Basic Trip Miles	Round Trip Miles
235	452

IV. ITD Extension of Overtime

Trip Type	Overtime Extension	OT Begins After
Basic	N/A	14'28"
Round	N/A	27'49"

V. 12 Month Test Period:

Test Period	JAN 2005 – DEC 2005
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VI. Pay Elements – Basic Trip and Separate Service Deadhead

Con Code	Description	GWI/COLA	Count of CC	Trip Count	Trip Rate
00	ST	Y	666	666	\$281.71
02	Combo DH	Y	22	0	\$4.04
12	DH	Y	118	118	\$26.77
15	Switching	Y	0	0	\$0.00
21	ITD	N	242	0	\$4.75
22	FTD	N	229	0	\$4.89
Grand Total			1277	784	\$322.17

VII. Pay Elements – Round Trip

Con Code	Description	GWI/COLA	Count of CC	Trip Count	Trip Rate
00	ST	Y	7	7	\$319.94
02	Combo DH	Y	7	0	\$340.68
21	ITD	N	3	0	\$10.36
22	FTD	N	2	0	\$9.76
Grand Total			19	7	\$680.74

VIII. Vacation Credits

Basic Trip	Round Trip
2.30139	4.74435

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